

Chartered Geographer Mentoring guidelines

The Chartered Geographer mentoring scheme provides support for applicants towards Chartered Geographer status. The scheme is also available to Chartered Geographers who wish to be mentored for more general professional advice and guidance at other stages in their career.

The rules and recommendations of the Chartered Geographer mentoring scheme are:

- 1) Mentors must be Chartered Geographers and will be appointed and approved by the Society.
- 2) Chartered Geographer mentors may be the candidate's mentor in their professional employment. Chartered Geographers who are already mentoring colleagues within their workplace and would like this to become part of the official Chartered Geographer mentoring scheme should contact the Professional Officer (cgeog@rgs.org) to arrange this.
- 3) The role of the mentor is to guide the applicant towards Chartered Geographer status or other career goal, offering advice and unbiased career guidance, recommending suitable CPD, and involving the mentee in local networks and projects as appropriate.
- 4) It is the responsibility of the mentee to establish and maintain the mentoring relationship.
- 5) Chartered Geographer mentors may provide a reference for the mentee's Chartered Geographer application, but this should be avoided if possible. Mentors can not serve as one of their designated Initial or Final Assessors.
- 6) The mentoring relationship can start at any time, although we suggest the most appropriate time for the mentoring to begin is after the mentee has been engaged in geography-related employment for around four years.
- 7) The mentor and mentee must agree between them the amount of contact time that is available from the outset, and their preferred method of contact.
- 8) Mentors and mentees can terminate the relationship at any point by informing each other and the Professional Officer. A replacement mentor can be requested at this point.
- 9) Mentoring will be counted as part of the annual CPD requirement for Chartered Geographers. Mentors and mentees can normally expect to collect up to 6 CPD points per year for this activity. CPD points are awarded as 1 per hour, which will include time spent face to face, online and on the phone.
- 10) Mentors and candidates may be asked to provide evidence that mentoring has taken place by inputting details of mentoring in the RGS-IBG CPD log.
- 11) Having a mentor cannot guarantee a successful Chartered Geographer application.

For further information, contact the Professional Officer cgeog@rgs.org