# **Professional Practice Committee**

Royal Geographical Society with IBG

Advancing geography and geographical learning

# Terms of reference

The responsibilities of the Professional Practice Committee shall be to guide both Council and the Senior Management Team in work that promotes and supports geographers, geographical communities and professional geographical practice through a wide range of activities. The Professional Practice Committee receives reports from the Chartered Geographer Assessors Committee

The Professional Practice Committee reports to Council.

## Membership

Membership of the Committee is:

- Vice President Professional Practice elected to Council (Chair)
- Member: Professional Practice elected to Council
- Four members appointed to the Committee. Each member shall have a four-year term, each offset by one year.
- Up to three additional members co-opted by Council or the Committee itself

#### Representatives

- Chair of the Chartered Geographer Assessors Committee
- Head of the Government Geography Profession (or their designate), as specified in the Memorandum of understanding with that body
- Representative of the Ordnance Survey, as specified in the Corporate Benefactor contract with the Ordnance Survey

Ex officio members will be the Director, Professional and Policy Manager and Head Research and Higher Education.

# Frequency of meetings

The Committee meets formally bi-annually, in November and March. Additional meetings may be scheduled to discuss specific and timely issues.

#### Quorum

The Committee shall be quorate when 50% of its members are present, in person or through teleconferencing.

# **Decision-making**

Decision-making shall be by consensus as far as possible. If a vote is required, each member present shall have one vote and the Chair shall have the casting vote.

#### **Duties**

The duties of the Committee shall be:

#### Policy and strategy

- To advise on the delivery of the Society's strategy relating to professional practice
- To contribute to the review and development of the Society's strategy, focusing on areas relating to, or with an impact upon, professional practice
- To contribute to the development of the Society's thinking on all aspects of geographical practice in the workplace and its understanding of the wider context
- To advise on the Society's response to consultations on the application of geographical skills and knowledge in professional practice
- To advise on the prioritisation of work within the Society's Professional and Policy team, and the relative priority given to professional work across the Society, leading to an agreed work plan
- To support the Society's work on specific time bound projects relating to its work with professional audiences by evaluating, advising and reflecting on their efficacy

#### Professional Activity

To understand, support and advise on the range of work undertaken by the Professional and Policy team, and others in the Society, including:

- Chartered Geographer accreditation
- Mentoring and peer-support for professionals
- Outreach and support to employers and industry networks
- Advocacy for the impact and benefits of geography in professional practice, including case studies and events
- Professional Practice Groups
- Awards and recognition
- Resources to support career progression in professional geographical practice
- Equality, diversity and inclusion in professional geographical practice
- All other work relevant to professional geographical practice

## Recruitment and Professional Development

- To support the Society's work in raising the profile of geographers in professional practice
- To advise the Society on work with early career professionals
- To advise the Society on work with Chartered Geographers and geographers in the professional practice
- To advise on the Society's membership offer to professional geographers

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 To recommend areas in which the Society might most effectively contribute to the recruitment and professional development of professional geographers, and methods by which this might be achieved.

#### Communication

- To advise the Society on the handling of controversial issues relating to geography in professional practice where there is an overlap with the Society's interests
- To recommend effective engagement strategies for the communication of the Society's thinking to those working in professional practice
- To advise on membership recruitment, retention, engagement and communications with geographers in professional practices, including Fellows, Associate Fellows and Corporate members

#### Ethical and professional standards

• To advise the Society on codes of conduct and professional standards for professional geographical practice.

#### Review

These Terms of Reference will be reviewed by the Committee every three years.

Due for review by Council in December 2025